

DR. HARSH KUMAR SADAWARTI

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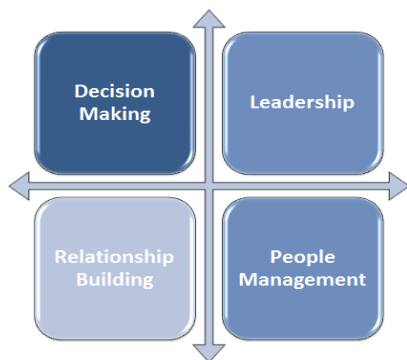
Website Link: <https://www.harhsadawarti.in/>



PROFILE SUMMARY

An eminent academician & excellent administrator with 30 years of experience in Strategic Planning General Administration, Research & Development and Teaching Functions.

- 7 years experience as a Vice Chancellor and 2.5 years as a Vice President.
- 20 years experience in top leadership management team.
- Expertise in building institutions from scratch to Brand.
- Possessing high academic credibility, clear strategic vision and outstanding Governance Leadership and Management qualities for Institutional Effectiveness.
- Responsible for providing executive leadership in assisting the Chancellor in the overall Strategic Development and Deployment, Faculty Empowerment Strategies, planning, organizing and controlling of the academic program areas.
- Developing and Planning Academic Programs, Curriculum Design and Development, Curriculum Enrichment, Feedback System, Academic Flexibility, Budgeting, Resource Allocation, Supervising Staff Development Programs, Monitoring personnel actions.
- Framing Teaching Learning and Evaluation process and reforms to improve teachers profile and quality for the overall development of the teaching system of University.
- Promoting the University in a regional, national and international context, and to increase the financial resources available to the University in order to realize the full potential of the University.
- Responsible for promotion of Research and Facilities, Resource Mobilization for Research, to get Consultancy from various research projects under MSME Govt. of India to raise funds for the University for Student Support and progression.
- Engaging in the Educational accreditation for Internal Quality Assurance Process under which the services and operations of educational institutions or programs are evaluated and verified timely.
- Furthering the University's interest by liasoning with academic institutions, business organizations and industries across the country and abroad.



NOTABLE ACHIEVEMENTS

- Accredited as Best Educational Administrator of the year by Punjab Commerce & Management Association (PCMA)
- Won recognition of Punjab Ratan (Punjab State Intellectuals' Honour) by All India Conference of Intellectuals

FUNCTIONAL SKILLS

- Teaching Operations
- Mentoring & Coaching
- Student Management
- General Administration
- Facility Management & Support
- Training & Development

ORGANISATIONAL EXPERIENCE

Since August 2022: Vice President, Desh Bhagat University



July 2018- August 2022: CT University, Ludhiana as Vice

Chancellor



Dec 2016 – July 2018: CT University, Ludhiana as Pro Vice-

Chancellor (Officiating Vice Chancellor)

March 2016 – Dec 2016: RIMT University, Mandi Gobindgarh as Pro Vice-Chancellor (Officiating Vice Chancellor)

June 2009 – March 2016: RIMT Institutes, Mandi Gobindgarh as Professor cum Campus director

Jan 2009 – June 2009: RIMT- IET, Mandi Gobindgarh as a Professor cum Vice Principal

Sep 2003 – Jan 2009: RIMT- IET, Mandi Gobindgarh as Assistant Professor cum Vice Principal

June 2001 – Aug 2003: RIMT- IMCT, Mandi Gobindgarh as Assistant Professor cum HOD (Computer

Applications) July 1996 – May 2001 BBSB Engg College as a Lecturer in Computer Science Engg. Dept.

Fatehgarh Sahib (Punjab) June 1994 – July 1996 Technical Support Engineer in industry



HONORS & AWARDS

- Coordinator ISRO START Programme online Space Science & Technology Awareness Training JANUARY 2025
- Certificate of Appreciation from Director State Council of Education Research and Training (SCERT), Government of Punjab on 7th November, 2024.
- Certificate of Appreciation for Outstanding Support and Guidance Winno Vation Building Careers 2024.
- Certificate of Appreciation for participating as a Distinguished Speaker at 'Ardorcomm Media Group on 9th May, 2024.
- Certificate of Recognition at 6th Education Leaders Conclave & Awards on Observe Now Education Dated 25th -26th 2024 Chandigarh.
- Appreciation Award has been awarded the title of Brave Visionary Leader on Dated 14th February 2024 DBU
- Authored book "Computational Techniques in Neuroscience" published by Taylor & Francis.
- Award of Honor in the field of education presented by District Administration Government of Punjab, Fatehgarh Sahib on 15th August, 2023.
- Awarded outstanding leadership in Higher Education 2023 by ObserveNow on 27 September.
- Attended Coursera's two-day event 'Future of Higher Education' on 6-7th September 2023 at our HQ in Mountain View, Silicon Valley, California.
- Coordinator ISRO START Programme online Space Science & Technology Awareness Training June 2023
- Guest of Honour on Education Extravaganza'23 by Agri Industries Vikas Chamber on 13th 14th June 2023
- Appreciation Award as North Zone Coordinator of AIU Student Research Convention Anveshan 2022-23 on 22nd February 2023.
- Guest of Honour in Principal & Teacher excellence Award on 17th February 2023
- Higher Education Leader Award 2022 FELA Summit 2022 Manthan
- Certificate of recognition as Trailblazer Leader in Higher Education in Education Innovation Summit on 15th December 2022
- Esteemed Speaker Award in Education Innovation Summit on 15th December 2022
- Excellence Award in Academic Administration December 2022
- Member of National Education Policy 2020 since 1st Dec 2022
- Member of Governing Body CT University since 7th Oct 2022
- Guest of Honour at 8th International Conference on Interdisciplinary Research for Sustainable Development (IRSD), MGSIPA Chandigarh on 30th September 2022
- Completed "Strategy Execution", Harvard Business School Online Certificate Program on 22nd December 2021
- Awarded as the **Best Young Vice Chancellor Award** in International Academic and Research Excellence Awards 2019 (IARE Awards, 2019) by GISR Foundation on June 8, 2019.
- Award of Appreciation in 2018 by the Visionary Management of CT University, Ludhiana for steadfast commitment towards the establishment of CT University, Ludhiana
- Won Academic Leadership in Technical & Professional Education award by Entrepreneurship Skill Development Association in 2016.
- Won recognition of Punjab Ratan (Punjab State Intellectuals' Honour) by All India Conference of Intellectuals at India International Centre Annexe, New Delhi on 26, Dec'10 for recognition of distinguished services rendered to the society at large

- Accredited as Best Educational Administrator of the year by Punjab Commerce & Management Association (PCMA) during the 10th International Conference on Business, Management & Economics with the theme “Managing Global Business in Turbulent Times” at Chandigarh University, Gharuan.
- **ELSEVIER Reviewer Recognition** - In recognition of the review made for the JOURNAL OF PARALLEL AND DISTRIBUTED COMPUTING, "Certificate of Reviewing" was awarded on June, 2015 by **ELSEVIER, Amsterdam.**
- Authored book “MINs Performance For Parallel Processing” published by Aberdeen University Press Services USA.

SOCIAL ACHIEVEMENTS

- Guest of Honour Mega Job Fair Jammu
- Guest of Honour by Sewa Bharti Khanna
- Guest of Honour “Kheda Vatan Punjab Diya 2022” by Dept. of Sports Punjab Govt.

PROFESSIONAL MEMBERSHIPS

- Member of ISTE (Indian Society for Technical Education)
- Member of CSI (Computer Society of India)

EDUCATION

- Ph.D. in Computer Science & Engineering (Parallel Processing) from Punjab Technical University, Jalandhar in 2009
- M.E (Computer Science) from Thapar Institute of Engineering & Technology, Patiala in 2000
- B.E (Computer Technology) from Nagpur University in 1994

PERSONAL DETAILS

Date of Birth:	5 th September 1973
Address:	S/o Sh. Jagan Nath Sadawarti, # 107 B, Sarabha Nagar, Near Grid, Bhadson Road, Patiala, (Punjab), India
Languages Known:	English, Hindi and Punjabi
LinkedIn Profile:	http://in.linkedin.com/in/harshsada
Website	www.harshsada.in

Tasks Accomplished as a Vice President of Desh Bhagat University

Vice President, Desh Bhagat United (DBU)



Visionary Leader | Institution Builder | Branding & Digital Strategist | Academic Reformer

Profile Summary

Professor Dr. Harsh Sadawarti is a dynamic and visionary leader in higher education, recognized for his **institution-building expertise, strategic branding, and digital transformation**. As the **Vice President of Desh Bhagat United (DBU)**, he has positioned the university as a **leading education brand**, driving excellence across all verticals: **Regular, Online, Open and Distance Learning (ODL), and MBBS**.

With an unparalleled ability to **independently manage and expand university operations**, he has spearheaded **institutional growth, national and international collaborations, team development, and student outreach**. His leadership has not only strengthened **academic and research excellence** but also transformed DBU into a **digitally-driven, globally connected, and industry-integrated university**.

A thought leader in **branding, networking, and recruitment**, Dr. Sadawarti has played a **pivotal role in scaling DBU's visibility**, making it a **trusted name among students, parents, corporates, and academic institutions**.

➤ Leadership & Achievements

❖ Branding & Positioning DBU as a Leading Education Institution

- Led **aggressive branding, media presence, and digital campaigns**, making DBU a household name among students.
- Built DBU as a **recognized education brand** through strategic **networking, PR, and outreach initiatives**.
- Expanded **Desh Bhagat United Information & Counseling Centers (DBU-ICC) PAN India** to increase student access.
- Developed **corporate, institutional, and government collaborations** to enhance DBU's reputation.

➤ Institution Building & University Expansion

- Established **multiple academic verticals** (Regular, Online, ODL, MBBS) under one unified system, ensuring seamless management.
- Successfully **expanded DBU's reach nationwide** through digital marketing, counselor networks, and **DBU-ICC Centers**.
- Strengthened the university's **infrastructure, faculty recruitment, and administration** for sustainable growth.

➤ Digital Transformation & Technology-Driven Education

- Spearheaded **online education platforms**, integrating **AI-driven Learning Management Systems (LMS)**.
- Launched **UGC-entitled Online Degree Programs**, catering to working professionals and distance learners.
- Digitized **admission and student engagement systems**, ensuring a **tech-savvy education ecosystem**.

➤ Global Collaborations & Networking

- Collaborations done in a regional, National and International context and to increase the intellectual resources available to the University.
- Conduct seminars for National Education Policy under PAN India
- Organize Press conferences for academic connect
- Forged international tie-ups with top global universities, opening doors for student exchange, dual degrees, and research collaborations.
- Established strategic MoUs with Fortune 500 companies, research institutes, and government bodies.
- Engaged in high-impact networking, representing DBU at QS, UNESCO, and global education summits.

➤ Recruitment & Team Development

- Built a **high-performing leadership team** across all university departments.
- Recruited and mentored **top-tier faculty and administrative professionals**, fostering a **culture of excellence and innovation**.
- Empowered AICAs (**Authorized Information and Counseling Advisors**) to run **DBU-ICC Centers independently**, ensuring expansion at scale.

➤ Industry-Academia Collaboration & Skill Development

- Integrated **real-world industry training, certifications, and corporate tie-ups** into DBU's curriculum.
- Created **Centers of Excellence** in emerging fields such as AI, Healthcare, Robotics, and Renewable Energy.
- Increased **student employability and placements**, making DBU a preferred institution for recruiters.

➤ Independent University Management & Decision-Making

- Effectively leads **all university verticals, administration, and academic functions**.
- Ensures seamless coordination between **admissions, academics, placements, student affairs, and branding**.
- Drives **policy-making, accreditation processes, and governance with autonomy**.

➤ Vision for DBU

*"I envision **Desh Bhagat United** as a **global leader in education, innovation, and skill development**, where branding, digital transformation, and institutional excellence come together to empower students. By expanding accessibility through **DBU-ICC Centers, global networking, and digital platforms**, we are building a future-ready university that stands as a benchmark in higher education."*

Connect with Dr. Harsh Sadawarti



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LinkedIn: <https://www.linkedin.com/in/harshsada/>

❖ Leadership Profile

- **Reporting to the Chancellor and President for Overall Administrative Affairs, the Vice President for institutional effectiveness and strategic analytics (VPIESA) will build on the campus' strength and lead a team that will support all divisions and domains across campus. As a key member of the Chancellor's leadership team, the Vice President will be charged with guiding the future direction of strategic areas for providing executive leadership in assisting the Chancellor and President in the overall Strategic Development and Deployment, Faculty Empowerment Strategies, planning, organizing and controlling various vertical be it Brand development, Collaboration and partnerships, Industry interface, admissions and marketing, Research and Centre of Excellence, Networking, student support system, event management ,governance and so on.**
- **Promoting the University in a regional, national and international context, and to increase the financial resources available to the University in order to realize the full potential of the University.**

❖ Institutional Research:-

- Manage the growth of this area to provide the campus with timely access to actionable information.
- Oversee the stewardship, development and maintenance of all data reporting for compliance to the Chancellor's Office.
- Work closely with the Office of the Registrar and University Personnel to ensure accuracy and quality of reports.
- Oversee the furnishing of data to be used for external data sets such as national clearinghouse data, Integrated Postsecondary Education Data Set, granting agencies and college rankings Institutional Effectiveness and Program Assessment.
- Lead in the development and implementation of a comprehensive system for assessing the effectiveness of the university's performance.
- Provide expertise in designing, developing, implementing and maintaining a systematic and sustainable process and infrastructure for assessing student learning outcomes at all levels within the university, including academic, research and co-curricular areas of Desh Bhagat University for Institutional Effectiveness and Strategic Research Analytics, Student Success Evaluation, Diversity and Inclusion
- Oversee the development of strategic analytics, and ensure its utility to improve student success efforts and advance diversity and inclusion.
- Meet with campus constituents to provide guidance for the strategic use of analytics to advance the university's goals.

- Work collaboratively with campus leaders, deans, department chairs and advising leads to build strong student success programs.
- Ensure the effective use of actionable information to increase the diversity of DBUS faculty, staff and students Program Planning
- Responsible for promotion of Research and Facilities, Resource Mobilization for Research.
- Furthering the University's interest by liaison with academic institutions, business organizations and industries across the country and take the University to the next level.

❖ **Strategic Planning:-**

- Defining & laying down operational plans for ensuring smooth running of the University.
- Providing leadership to teaching & administrative staff thereby imparting high quality training.
- In depth knowledge of common academic protocols used in managing admissions processes. Recruiting, mentoring & training personnel and determining resource requirements (materials/ manpower) and directing the arrangement of the same for colleges. Planning, establishing & managing technical as well as professional institutes.
- Recruiting, mentoring & training personnel and determining resource requirements (materials/ manpower) and directing the arrangement of the same for University.
- Promoting institutional research for fostering critical thinking and analytical skills through hands-on learning in the campus via various means.
- Timely formulating or improvising a framework for developing an assessment plan with the objective of improving an academic program
- Engaging in the Educational accreditation for quality assurance process under which services and operations of educational institutions or programs are evaluated and verified timely
- Academic Space Management for utilizing physical space in university academic buildings in order to fulfill its teaching, research, service, and administrative missions in the most effective and efficient manner.

❖ **Overall Administration:-**

- Overseeing manpower planning, recruitment, selection, induction, orientation, payroll management, compensation & development of employees in the organization; monitoring the performance of teaching staff and conceptualizing need-based training programmes to enhance their efficiency & productivity.
- Contributing towards the formulation and execution of University policies and regulations.
- Supervising and chairing committees regarding admission of students in special programs under department control; providing recommendations for student aid at all levels.

❖ **Admissions, Marketing and Branding:-**

- Responsible for developing admissions and marketing strategies and supporting action plans detailing marketing, events and resourcing of admissions activities designed to meet the University recruitment targets.
- Framing brand guidelines to be implemented across all marketing activities in line with the values and objectives of the University to build up the brand image of the University.
- Keeping abreast of local, regional, national and educational press to ensure University is proactive and writes appropriate articles on current issues with a view to developing an improved profile around the globe.

❖ **President Institution's Innovation Cell at DBU**

- Responsible for the Start-Ups and Establishment of Institution's Innovation Cell (IIC Cell) at DBU by promoting the Research at Top Level

❖ **Establishment of Center of Excellence for Future Saksham**

- Exploring and adopting new technology tools, techniques and practices for establishing COE in respect to its standardization, leveraging assets, measuring performance through road map, guidance and governance and balance and subject matter experts.

❖ **Education Programme Planning**

- Performing curriculum review including course content, methods of delivery & assessment; preparing documentation and conducting negotiation of these developments; coordinating with other colleges with a view to provide collaborative courses

- Handling the processes encompassing periodic teaching quality assessments, initiating self-assessment programmes, making recommendations for improvement, detailed arrangements for assessment visits, etc.
- Attending Committee Meetings concerned with management of teaching and research or external liaison; interfacing with Government Bodies and Agencies for statutory compliance.

❖ **Teaching & Development**

Spearheading training & development process for the students; determining the training needs and conducting programmes to enhance efficiency in operations.

Teaching subjects like Computer System Architecture, Database Management System, Operating System, Compiler Design, Microprocessor, System Analysis & Design etc.; recognizing, respecting and nurturing creative potential of each student.

Preparing exercises/ questionnaires/ assignments for students at various levels; responding to the queries in a spontaneous manner, setting & marking assignments/ tests and assessing students' work.

Tasks Accomplished as a Vice Chancellor of CT University

As an Eminent Academician, Excellent Researcher, Effluent Educationist and above all a Youngest Vice Chancellor of India, the following Preponderant responsibilities including various strategic plans have been undertaken in CT University Ludhiana.

1. Responsible for the Start-Ups and Establishment of Institution's Innovation Cell(IIC Cell) at CT University for aggrandizing the Research at Top Level

- A Principal Investigator of various Govt Funded Research Projects running under MSME (MHRD) in IIC Cell at CTU.
- Acting as a Mentor in 4-5 Research Projects related to Robotics and Artificial Intelligence. Established the Robotics Lab in CTU with all the enhanced and advanced technology oriented Sensors and different Electromechanical Appliances.
- Supervised 10 Ph.D scholars, 12 M.Tech scholars, 2 M.Phil scholars and Supervising 8 Ph.D scholars and has more than 80 research publications in various National, International Conferences and Journals to credit.

2. Established Different Schools, Programs, departments and configured the Academic Council of Every School at University Level.

- Established and provided the Nomenclature of the seven Schools, bifurcated their Departments and introduced more than 100 programs in the University.
- Provided high Academic credibility, clear strategic vision and Executive leadership in the overall planning, organizing and controlling of the academic program areas.
- Introduced Industry Oriented Curriculum, supervised Board of Studies regressively and got the Academic Council done for all the Schools at University Level.

3. Faculty Recruitment

- Recruitment of Intelligentsia, Eminent Academicians and Scholars at higher Positions as well as recruiting the Faculty under various schools against the desired benchmarks.
- Defining and laying down operational plans for ensuring smooth execution of an organisation.
- Providing Leadership to teaching & administrative staff thereby imparting high Quality Training.

4. Admissions, Marketing and Branding

- Responsible for developing admissions and marketing strategies and supporting action plans detailing marketing, events and resourcing of admissions activities designed to meet the University recruitment targets.
- Framing brand guidelines to be implemented across all marketing activities in line with the values and objectives of the University to build up the brand image of the University.
- Keeping abreast of local, regional, national and educational press to ensure University is proactive and writes appropriate articles on current issues with a view to developing an improved profile around the globe.

5. National and International Industrial Collaboration

- Provided an Exposure to the University by liaising with academic institutions, business organizations and industries across the country and take the University at Next Level.
- Some of the important tie ups are with Tata Motors, Tally, Fortis Hospital Ludhiana, Rana Hospital, National Stock Exchange, BOSCH Lab, Bombay Stock Exchange, Autodesk, HUAWEI, FIEO, Digi-Perform, IIID, CII and so on.

6. National and International Academic Collaborations

- There are many Academic tie ups at International platforms like Lincoln University, Prime Asia University, Gateway College, Derby University, EC- Council, and Cambridge University Press to provide the Exposure to the students as well as Faculty Members.
- These Collaborations are done in a regional, National and International context and to increase the intellectual resources available to the University in order to realize the full potential of an organization.

7. Introducing the Concept of Massive Open Online Courses(MOOC)

- Responsible for taking the University under the Umbrella of National Mission of ICT, Executed by Ministry of Human Resource and Development (MHRD) and giving Exposure to the various MOOC Courses and Certifications to the Faculty and Students.
- Implemented NPTEL, IIT Bombay Spoken Tutorial, Virtual Labs, Internshala, INFLIBNET, in University.

8. **Research and Innovation**

- Established ***RICE (Research Innovation and Centre of Excellence)*** in CTUniversity.
- Supervised Three Patents and registered them under CTU.
- Established Research Labs by providing important Softwares.
- Considered to have a notion of making this University a ***Zero Waste University***.
- Introduced a provision of a ***Re-creational cum Agricultural Park*** at CTUCampus.

9. For the stedfast commitment towards the establishment of CT University Ludhiana,
“***Award of Appreciation***” is given by the visionary Management of CT University.